

# Karel Bakkes

## RA CPA CIA Coach

### EDUCATION

2010	MMS Coach Training
1985 – 1993	NIVRA
1985 – now	Various Deloitte and KPN training courses, including leadership and media training
1999	SEC Reporting Skills (SEC Institute)
1998	Writing MD&A (SEC Institute)

### WORK EXPERIENCE

2011 (Sabbatical)	Co-Founder of The Remarkable Foundation Teacher at IISE, International Institute for Social Entrepreneurs Finance and business planning workshop with visually impaired
2008 - 2011 (Jan)	Partner Deloitte, Global Lead Client Service Partner for Philips
2006 – 2008	CFO KPN International (BASE, Belgium)
2005 – 2006	Director Internal Audit, KPN
2002 – 2005	Serviceline Leader Audit, Deloitte
2001 – 2002	Office Managing Partner, Deloitte Rotterdam
1999 – 2001	Industry Leader Technology, Media and Telecom practice Deloitte
1995 – 1999	Senior manager, Deloitte IPO Services and US clients
1993 – 1995	Manager, Deloitte Philadelphia, US
1983 – 1993	Deloitte, Various roles

### PROFESSIONAL MEMBERSHIPS

- Nederlands Instituut voor Registeraccountants (NIVRA)
- American Institute for Certified Public Accountants (AICPA)
- Institute of Internal Auditors (IIA)
- Pennsylvania Institute of Certified Public Accountants (PICPA)

### ADDITIONAL INFORMATION

Languages:	Dutch, English
Hobbies/interests:	Music, travel, photography, motorcycle riding